**PERSON SPECIFICATION**

This form lists the essential and desirable requirements needed in order to do the job.

Applicants will be shortlisted solely on the extent to which they meet these requirements.

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| **Job Title:** Lecturer in Agribusiness | **Job ref no: PPS-0271-25** |
| **Grade:** 7 | **Department:** Pathobiology and Population Sciences |
| **Accountable to:** Prof. in Agrihealth | **Responsible for:** N/A |

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| **Evidence** | | | | |
| **Competency** | **Essential** | **Assessment**  **\*A and/or I** | **Desirable** | **Assessment**  **\*A and/or I** |
| **Knowledge and Experience** | A PhD in a relevant field (e.g., economics, agriculture, finance, and management) or equivalent experience in a relevant industry/sector.  Knowledge and experience of food systems and /or agribusiness. | A/I  A/I | A degree in environmental economics, political economy, ecological economics, or equivalent  A teaching qualification.  Evidence of having applied a range of pedagogical and assessment approaches. | A/I  A  A/I |
| **Teaching and Learning Support** | Experience in teaching and assessment, with the ability to enthuse and encourage students and give constructive feedback.  Experience in developing new teaching sessions in agribusiness or social sciences related to topics of food and agriculture. | A  A/I | Experience of supervising undergraduate and postgraduate research projects (incl. Masters and PhDs).  Knowledge or interest in veterinary industry and biotechnology businesses | A  I |
| **Communication** | Excellent communication, interpersonal and presentation skills, with an ability to build good professional relationships. | A/I | Experience in effective communication across fields and sectors, including epistemologically different disciplines. | A/I |
| **Analysis and Research** | Ability to devise, source funding for and implement relevant interdisciplinary research.  Expertise to lead / provide a unique contribution to grant proposals.  Emerging publication record of relevance to the post. | A/I  A/I  A/I | Track record in conducting research in interdisciplinary teams in food systems and / or agribusiness. | A |
| **Teamwork and Motivation** | Ability to enthuse others and come up with innovative ideas for interdisciplinary research and education.  Ability to work in an interdisciplinary way across relevant fields and disciplines. | I  A/I | Experience of working in diverse international contexts and teams | A/I |