**PERSON SPECIFICATION (PS)**

This form lists the essential and desirable requirements needed in order to do the job.

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| **Job Title:** | Head of Cyber Security and Governance | **Job ref no:** | ISD-0342-24 |
| **Grade:** | 8 | **Department:** | Infrastructure Services Directorate |
| **Accountable to:** | IT Director | **Responsible for:** | Cyber Security Architect |
| **PS created by/ or reviewed by:** | E.Spick | **Date PS created/ reviewed:** | 11/09/2024 |

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| **Evidence** | | |
| **Competency** | **Essential** | **Desirable** |
| **Training and Education** | A degree in Cyber Security, Information Technology, Computer Science, or a related field. | Commitment to continuous professional development. |
| **Experience** | Extensive experience in cyber security management, preferably in a higher education environment. |  |
| **Skills and Knowledge** | Proven track record of developing and implementing cyber security strategies.  Knowledge of cyber security frameworks, standards, and regulations. |  |
| **Behavioural Skills** | Strategic thinker with a proactive approach.  Strong leadership and team management skills. |  |
| **Communicating and Influencing** | Excellent communication and interpersonal skills. |  |
| **Problem Solving and Initiative** | Strong problem-solving skills and attention to detail. |  |
| **Planning and Organising** | Ability to work under pressure and manage multiple priorities and projects.  Manage the Cyber Security Team |  |