**PERSON SPECIFICATION (PS)**

This form lists the essential and desirable requirements needed in order to do the job.

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| **Job Title:** | **Departmental Technician** | **Job ref no:** | **PPS-0168-23** |
| **Grade:** | 5 | **Department:** | Pathobiology and Population Sciences (PPS) |
| **Accountable to:** | **Judy Mitchel** | **Responsible for:** | **n/a** |
| **PS created by/ or reviewed by:** | **Liam Good and Judy Mitchel** | **Date PS created/ reviewed:** | **14 April 2023** |

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| **Evidence** | | |
| **Competency** | **Essential** | **Desirable** |
| Service Delivery | * Evidence of experience in working in a laboratory or a research setting. | * Evidence of experience in managing laboratories. * Evidence of experience or knowledge of procuring goods and services for research or teaching laboratories. |
| Teaching and teaching support | * Evidence of experience with student teaching and of providing organised support in a higher education setting. |  |
| Planning and Organisation | * Evidence of previous laboratory and/or equipment management experience. | * Evidence of ability to manage own time and use initiative * Evidence of ability to effectively resolve laboratory/technical issues. |
| Knowledge and Experience | * Degree in any Life Science, ideally with cell biology or / and biomedical sciences as a substantial component. * Evidence of experience in tissue / cell culture work. | * Experience or knowledge in some   of the following techniques:   * ELISA or radioimmunoassay * Molecular biology and PCR * Electrophoresis and western blotting * Histology techniques * Immunohistochemistry |
| Communication | * Evidence of a good level of numeracy, literacy and verbal communication | * Evidence of ability to train or instruct others in carrying out complex procedures or using equipment. * Proficiency in using databases and / or SharePoint. |