**PERSON SPECIFICATION (PS)**

This form lists the essential and desirable requirements needed in order to do the job.

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| **Job Title:**  | **Departmental Technician** | **Job ref no:** | **PPS-0168-23** |
| **Grade:**  | 5 | **Department:** | Pathobiology and Population Sciences (PPS) |
| **Accountable to:**  | **Judy Mitchel** | **Responsible for:** | **n/a** |
| **PS created by/ or reviewed by:** | **Liam Good and Judy Mitchel** | **Date PS created/ reviewed:** | **14 April 2023** |

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| **Evidence** |
| **Competency** | **Essential** | **Desirable** |
| Service Delivery  | * Evidence of experience in working in a laboratory or a research setting.
 | * Evidence of experience in managing laboratories.
* Evidence of experience or knowledge of procuring goods and services for research or teaching laboratories.
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| Teaching and teaching support  | * Evidence of experience with student teaching and of providing organised support in a higher education setting.
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| Planning and Organisation  | * Evidence of previous laboratory and/or equipment management experience.
 | * Evidence of ability to manage own time and use initiative
* Evidence of ability to effectively resolve laboratory/technical issues.
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| Knowledge and Experience | * Degree in any Life Science, ideally with cell biology or / and biomedical sciences as a substantial component.
* Evidence of experience in tissue / cell culture work.
 | * Experience or knowledge in some

of the following techniques: * ELISA or radioimmunoassay
* Molecular biology and PCR
* Electrophoresis and western blotting
* Histology techniques
* Immunohistochemistry
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| Communication  | * Evidence of a good level of numeracy, literacy and verbal communication
 | * Evidence of ability to train or instruct others in carrying out complex procedures or using equipment.
* Proficiency in using databases and / or SharePoint.
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